

## **YOUTH PASTOR POSITION** Keystone Church

### Summary:

- The Youth Pastor serves as the primary leader for Junior High & Senior High Ministries.
- Full-time (50 hrs/wk) Salary with Benefits

### Relationship with Church:

- Accountable to Lead Pastor.
- Reports to Lead Pastor.
- Participates with the Staff Team. (See Below)
- Participates with the Membership by worshiping, connecting, serving, giving, praying, voting with the church.
- Participates with the Church by praying for, partnering with, and supporting local & global missions.

### Participation as a Staff Member:

- Be devoted to prayer and the ministry of the Word.
- Equip the saints for ministry.
- Meet with staff to celebrate, evaluate, & initiate projects of the church.
- Coordinate the recruitment, training, scheduling, and budgeting of ministries & volunteers of assigned ministries.
- Steward the time and resources of the church faithfully.
- Supervise any staff and ministries that might be assigned by SLT and elders.

### Primary Responsibilities as Youth Pastor:

- Organize & design a ministry calendar that will attract, connect, & transform youth through weekly gatherings, teaching series, & special events.
- Recruit, train, & lead a team of youth workers who shepherd youth & serve within the youth ministry.
- Create accepting, engaging, & challenging experiences for youth to develop personal, authentic, & lasting relationships where relevant, biblical, & gospel-centered truth can be shared & personal, social, and cultural renewal can be celebrated.
- Design, plan, & conduct periodic parent meetings & correspondence to partner with families in their mission to raise the next generation.

### Secondary Responsibilities as Youth Pastor

- Administrate youth registration, program management, & security policies/procedures for the well-being of youth.
- Function as a member of the church's staff and pastoral team by attending meetings, taking office responsibilities, & performing baptisms, weddings, funerals, etc. as assigned.
- Shape the culture of Keystone Church by reminding the church of its unswerving commitment to reach the next generation.
- Lead the creative use & proactive upkeep of the Youth Center.
- Other duties as directed by the Lead Pastor.

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### Attributes:

- Embodies an Elder-Caliber Man (1 Tim. 3:1-7, Titus 1:6-9, & 1 Pet. 5:1-5)
- Embraces EFCA Statement of Faith.
- Embraces Keystone's Secondary Issues & Culture
- Shares a Gospel-Centered View of All of Life
- Gifted Communicator, Man of Prayer & Proven Disciple-maker
- Confident Leader & Humble Team-Player
- Strong Sense of Calling

### Qualifications/Requirements:

- Education: Minimum 4-year Bible/Ministry Undergraduate Degree.
- Experience: Two years volunteer/vocational ministry experience.
- Credentials: If not ordained within EFCA, expected to pursue it.